

HKBEDC E-Newsletter

February 2026 Issue



This e-newsletter is produced by the Hong Kong Business Ethics Development Centre (HKBEDC) of the Independent Commission Against Corruption to share updates on integrity-related topics with the business sector.



香港
商業道德
發展中心
HKBEDC



First Meeting of **BEDAC** (Term 2025-2026)

To expand connections and cooperation with international chambers of commerce, the ICAC's Hong Kong Business Ethics Development Advisory Committee (BEDAC) continues to invite international chambers operating in Hong Kong to join the committee. Membership now includes local chambers as well as a diverse group of chambers from Asia, Europe, North America, and Oceania.

In November 2025, 23 representatives from 19 chambers attended the first meeting of the new term. The Director and the Assistant Director of Community Relations highlighted Hong Kong's strong rule of law, clean business environment, ICAC's recent international anti-corruption collaborations and the latest business integrity initiatives.

Over freshly brewed ICAC coffee, chamber representatives engaged in fruitful exchanges with management from the Operations, Corruption Prevention, and Community Relations Departments. They also toured Operations facilities, ICAC Exhibition Hall and Café "1974", and gained first-hand insights into ICAC's latest law enforcement, prevention, and education efforts.

Chamber representatives greatly appreciated the arrangements, noting that the event deepened their understanding of anti-corruption work and strengthened collaboration across the business community, demonstrating a shared commitment to promoting integrity in business.

BEDAC
meeting video





Chambers' representatives
visiting ICAC's Operations
facilities



Director of Community Relations sharing with representatives from
member chambers

Partner with HKBEDC in Shaping Hong Kong's Ethical Business Culture

Chambers of commerce are valuable partners of the HKBEDC, working together to promote and sustain Hong Kong's ethical business culture. By joining the BEDAC, chambers can:

- Participate in ICAC's tailored seminars and workshops;
- Arrange exchange sessions with and visits to the ICAC; and
- Support the dissemination of integrity messages to member companies.

Currently, 19 chambers of commerce in Hong Kong are members of the BEDAC. We warmly invite more chambers to join us in advancing integrity and ethical business practices across the business community.



BEDAC Member Chambers' Activity Corner

Visit to the ICAC by Chambers of Commerce



Members of Europe Committee of **The Hong Kong General Chamber of Commerce** visit the ICAC (August 2025)



Committee members of **The Chinese General Chamber of Commerce, Hong Kong** visit the ICAC (August 2025)



Members of Ladies' Committee of **The Chinese Manufacturers' Association of Hong Kong** visit the ICAC (January 2026)



Integrity Promotion by Chambers of Commerce

Business Ethics Corner on the website of **The New Zealand Chamber of Commerce in Hong Kong**



ICAC's International Efforts in Anti-Corruption

The ICAC is dedicated to deepening international anti-graft collaboration, contributing to the shared goal of building a corruption-free world. By strengthening international partnerships, the ICAC also strives to enhance Hong Kong's competitiveness as a "super-connector" in the global fight against corruption.

G20 Anti-Corruption Working Group Meeting at South Africa



Commissioner Woo calling for closer communication and collaboration amongst anti-corruption authorities to build a corruption-free world

In October 2025, ICAC Commissioner Mr Woo Ying-ming, in his capacity of President of the International Association of Anti-Corruption Authorities (IAACA), led an ICAC delegation to South Africa to attend the Group of 20 (G20) Anti-Corruption Working Group meeting. The meeting brought together over 100 representatives from anti-corruption and law enforcement agencies across more than 20 jurisdictions.

During the meeting, Commissioner Woo called for greater solidarity among participating countries in combating global corruption crimes. He also took the opportunity to meet with officials from the United Nations Office on Drugs and Crime (UNODC), as well as representatives of anti-corruption agencies from Brazil, Italy and South Africa to explore opportunities for future cooperation and collaboration in anti-corruption training.

Exchange of MOU with Hungarian Integrity Authority

Witnessed by the Chief Executive Mr John Lee, Commissioner Woo exchanged a Memorandum of Understanding (MoU) with the President of Integrity Authority of Hungary at the opening ceremony of the tenth Belt and Road (B&R) Summit on 10 September 2025.

The MoU was signed following a bilateral meeting between the two agencies on 8 September 2025, during which the President of the Hungarian Integrity Authority, Mr Ferenc Pál Biró, and his delegation were received by Commissioner Woo and ICAC senior directorates. Both sides exchanged views on their respective anti-corruption regimes, shared graft-fighting experience and the latest anti-corruption initiatives.

The signing of the MoU marks ICAC's on-going effort to expand its international graft-fighting network in Europe under the Country's B&R Initiative. Leveraging Hong Kong's unique role as a "super-connector" between the Mainland and the global community under the "One Country, Two Systems" principle, the ICAC will continue to showcase the Country's anti-corruption achievements and those of Hong Kong to the world, further deepening global anti-graft collaboration.



MoU exchange ceremony



Signing of the MoU

Visit to the ICAC by High Level Anti-Graft Delegation by Kenya



Directorate officers of the ICAC holding a bilateral meeting with the Kenya's EACC delegation

A high-level delegation of anti-corruption officials from the Ethics and Anti-Corruption Commission (EACC) of Kenya paid a three-day study visit at the ICAC in August 2025.

During the visit, the delegates and ICAC officers exchanged views on various practical anti-corruption issues, including corruption complaints concerning public officials, private sector corruption cases, corruption prevention strategies for procurement, community education and publicity strategies, operations and strategies of the Hong Kong International Academy Against Corruption (HKIAAC), and recent developments in global anti-graft collaborations.

The ICAC and the EACC agreed to broaden cooperation between the HKIAAC and the National Integrity Academy of Kenya by strengthening collaboration in professional training and research on integrity measures. Both parties also explored opportunities to jointly organise a regional anti-corruption training programme aimed at promoting integrity building in Kenya and the African region.

Regional Anti-Corruption Training for ASEAN Youth in Thailand

In July 2025, the HKIAAC, the UNODC, the Office of the National Anti-corruption Commission of Thailand (NACC), and the IAACA jointly launched the first-ever regional capacity-building programme on meaningful youth engagement in anti-corruption work in Thailand. The programme aimed to strengthen integrity training for young people from seven Association of Southeast Asian Nations (ASEAN) member states, and foster broader anti-graft collaboration across the Asia-Pacific region.

During the three-day programme, ICAC officers presented the Commission's latest social media strategy for integrity promotion, and shared their experience in organising programmes and developing moral education resources. Participants were invited to design integrity promotion materials on social media platforms and engagement activities tailored for young audiences.



ICAC sharing youth engagement programmes with anti-corruption work for ASEAN member states

Hong Kong - A City Of Integrity and Level Playing Field

Under the “One Country, Two Systems” principle, Hong Kong enjoys a robust legal and economic framework underpinned by a strong rule of law and an independent judicial and prosecutorial system. These strengthen fair competition and reinforce Hong Kong’s role as a “super connector” and a “super value-adder”, serving as a two-way springboard for attracting overseas enterprises and enabling Mainland enterprises to “go global”.

Through the sustained efforts of the ICAC and the strong support of the business community, Hong Kong has established a comprehensive anti-corruption regime covering both the public and private sectors. This regime helps maintain a clean public service, ensure a level playing field for businesses and foster a culture of integrity. Hong Kong continues to be widely recognised internationally as one of the world’s cleanest places to do business, consistently ranking among jurisdictions with very low level of corruption.

Highlights of International Ranking and Research



12th least corrupt place among 182 countries / territories and one of the top performers in the Asia-Pacific region



3rd most competitive among 69 economies, the 4th in the world and 1st in Asia-Pacific region under “Bribery and Corruption Do Not Exist”, one of the criteria under the competitive factor “Government Efficiency”



9th out of 143 countries / jurisdictions under the factor “Absence of Corruption”

Highlights of Findings in ICAC Annual Survey 2024

As reflected from the findings of the ICAC Annual Survey conducted in 2024, corruption is uncommon in Hong Kong. Hong Kong's community maintains a zero tolerance attitude towards corruption of any kind and is ready to report it whenever they encounter the crime.


ZERO
TOLERANCE
OF CORRUPTION

98.7%
RESPONDENTS
HAD NOT 
COME ACROSS CORRUPTION
PERSONALLY IN THE PAST YEAR

97.4%
RESPONDENTS CONSIDERED KEEPING
CORRUPTION-FREE IS
IMPORTANT
TO THE DEVELOPMENT
OF HONG KONG



93.1%
THE ICAC DESERVES
SUPPORT



Upcoming Business Sector Initiatives



廉政公署 ICAC
誠信合規管理體系
INTEGRITY COMPLIANCE
MANAGEMENT SYSTEM

A New Framework for Advancing Integrity-Driven Governance

To meet the growing expectations of corporate governance from regulators, investors and the wider public, companies should uplift their integrity management capabilities. To support them in this effort, the ICAC and the Institute for Discipline Inspection and Supervision of Tsinghua University have completed joint research and developed the Integrity Compliance Management System (ICMS) — a comprehensive integrity management framework applicable to all companies.

The Hong Kong Exchanges and Clearing Limited has incorporated the ICMS framework in its Corporate Governance Guide for Boards and Directors (May 2025 edition), which encouraged listed companies to adopt the ICMS. See "[A Glance at ICMS](#)" for more information.

To facilitate ICMS adoption by the business community, the ICAC will collaborate with regulatory bodies and key stakeholders to launch the training and culture building programmes and release a series of practical resources such as guidelines, tools and videos later this year. Chambers of commerce are invited to promote the ICMS among their company members and encourage participation in the upcoming programmes. Stay tuned for further publicity and updates!



ICAC – Your Partner for Building Sustainable Success

The ICAC provides free and customised services to help businesses enhance integrity building capabilities and foster an ethical culture within the organisations.

Our services include:



Anti-corruption and integrity training
(online and face-to-face)



Corruption prevention advice
(code of conduct and system controls)



Integrity management resources
(training materials and online resources)